



INTERSECTIONALITY TRAINING DIVERSITY, EQUITY, INCLUSION.

ABOUT CIJ

The Center for Intersectional Justice is a non-profit organization founded in 2017 and based in Berlin. We engage in advocacy, policy-oriented research and we offer trainings to make diversity, anti discrimination and equality policies more inclusive and effective in addressing structural inequality in Europe. The CIJ seeks to advance social justice from an intersectional perspective across Europe, promoting diversity and tackling inequalities and discrimination based on gender, race, religion, ethnicity, sexual orientation, gender identity, disability, age and nationality.

DESCRIPTION

CIJ provides training to institutions seeking to engage in critical dialogue about their organizational culture, policies and processes to make them more inclusive, fair and diverse. Our workshops examine diversity, non-discrimination in hiring, implicit bias and intersectionality in individual institutions. Workshops are designed to provide practical tools and frameworks to mainstream intersectionality in the workplace, for management and leadership, human resources, communications and all other relevant institutional aspects. The training enables workplaces to incorporate intersectional principles into their daily functions to build more cohesive and inclusive institutions. Our trainings combine theory and practice, are highly interactive, and promote self-reflection in a positive atmosphere.



Our trainings can be conducted in German, English and French, all across Europe. We adapt our content to the specific needs of the institutions with which we work.

TRAINING OBJECTIVES

Learning

**Shifting
perspective**

Questioning

Transforming



FACILITATOR



Dr Emilia Roig holds a PhD in Political Science from the Humboldt University of Berlin and Sciences Po Lyon, with a visiting scholarship at Columbia University in New York City. She obtained her Master of Public Policy from the Hertie School of Governance and her Master of Business Administration from Jean Moulin University in Lyon. Emilia is faculty member of the Social Justice Study Abroad Program of DePaul University of Chicago and teaches graduate and post-graduate courses

on Intersectionality Theory, Postcolonial Studies, Critical Race Theory and International and European Law. From 2007 to 2010, she worked extensively on Human Rights issues at the International Labour Organisation (ILO) in Tanzania and Uganda, at the German Agency for International Cooperation (GIZ) in Cambodia, and at Amnesty International in Germany. She was appointed as external expert at the European Commission in 2019.

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